

# OCCUPATIONAL HEALTH AND SAFETY POLICY

Occupational health and safety is top priority for the employees of EURONICKEL INDUSTRIES DOO Kavadarci, pursuant to the requirements of the Standard **ISO 45001:2018**

- Occupational Health and Safety success is ensured by continuous engagement, trainings and cooperation with all employees;
- We strive to promote occupational health and safety, as part of the overall improvement of the working conditions, which represents one of the basic goals and activities of our Company;
- We invest maximum efforts to preserve the health and safety of all our direct and indirect employees, engaged in all our business activities;
- We manage occupational health and safety, as integrated system of goals, obligations and responsibilities;
- We continuously engage in building safe and healthy behavior in our everyday activities and create working environment in which everyone is responsible for his/her own safety and the safety of his/her colleagues;
- The management team through its actions is obliged to be a role model in occupational health and safety and to give an example how the rules and procedures for occupational health and safety are to be implemented;
- All employees are obligated to respect and follow the established OHS procedures and protocols, respect rules and regulations for safe work and to operate in line with the highest standards for occupational safety, as set by the Company.

Scope of application: Nickel ore processing and production of ferronickel.

Kavadarci, 16/11/2020